

**M. Com. (Final) Examination, 2001**  
**BUSINESS ADMINISTRATION**  
**(Human Area - Group - D)**  
**Paper — II**  
**Labour Welfare & Industrial Relations**

Time 3 Hours]

[Maximum Marks 100

Attempt any **five** questions.  
All questions carry equal marks.

1. 'The obstacles to the development of Trade Unions in India are largely internal; they come from labour itself.' Elucidate this statement and discuss the various obstacles in the growth of Trade Unions in India. **5+15**
2. Explain clearly the meaning of 'Industrial Dispute'. Describe briefly the various causes of industrial disputes in India along with their effects. **5+15**
3. What do you mean by 'Collective Bargaining'? Narrate the various steps involved in the process of collective bargaining. **5+15**
4. Explain the meaning of 'Workers' Participation in Management'. Discuss the objects and advantages of workers' participation in management. What have been the results of introducing this approach in India? **5+5+7+3**
5. Explain the concept and objects of 'Social Security'. Give a brief account of the various social security schemes applicable in India. **4+4+12**
6. Explain clearly with examples the meaning and difference between 'Social Assistance' and 'Social Insurance'. **10+10**
7. Define the term 'Labour Welfare'. Discuss the 'Intramural Welfare Functions' and 'Extra-mural Welfare Functions' performed under the term 'Labour Welfare'. **4+8+8**
8. Discuss in brief the present 'Labour Policy' of the Government of India. **20**
9. What is International Labour Organisation? Give its main objects and principles. **5+7+8**
10. Write notes on any **two** **10+10**
  - (i) Suggestions to Strengthen Trade Unions in India
  - (ii) Benefits of Collective Bargaining
  - (iii) Prevention of Industrial Disputes in India
  - (iv) Need and Importance of Labour Welfare in India