

[Total No. of Questions - 10] [Total No. of Printed Pages - 3]  
(2064)

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**MBA 3rd Semester Examination**  
**Advanced Industrial Psychology (O.S.)**

**HRM-02**

**Time : 3 Hours**

**Max. Marks : 60**

*The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.*

**Note :** Attempt five questions, selecting one question from each unit. Marks are indicated against each question.

**UNIT - I**

1. (a) Who is the father of industrial psychology? (2)
- (b) Why an MBA student should study industrial psychology. Explain? (6)
- (c) What is brain mapping? Elaborate. (4)
2. (a) Can psychological tests be relied upon? Discuss. (4)
- (b) What are the limitations of psychological tests? (4)
- (c) Name four psychological Tests. Explain one test. (4)

**UNIT - II**

3. (a) What do you understand by Human engineering? Explain. (4)
- (b) By the time the child reaches the age of 7 years the personality is cast. Explain. (4)
- (c) Mention 4 TQM tools. (4)

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**[P.T.O.]**

4. (a) Who is considered as the father of scientific management? (2)
- (b) What are therbligs? Where are they used? (4)
- (c) Differentiate between time study and motion study. (6)

### UNIT - III

5. (a) What is 5th discipline? (2)
- (b) Who is the author of the book "The fifth discipline"? (2)
- (c) What are the principles of Adult learning? (4)
- (d) Who is responsible for the development of industrial employee? (4)
6. (a) What is the difference between teaching and learning? (4)
- (b) What are the characteristics of an ideal trainer? (4)
- (c) What methods are available for evaluating the effectiveness of training? (4)

### UNIT - IV

7. (a) Name four personality development theories and explain atleast one theory. (6)
- (b) Explain the meaning of interpersonal relationships in organizations with suitable examples. (6)
8. (a) Differentiate between formal and informal groups in organizations with examples. (6)
- (b) What is brain storming technique? Where is it used? What are its limitations? (6)

**UNIT - V**

9. (a) Today's industrial worker has become a cog in the wheel. How to provide meaning to his work? Discuss (4)
- (b) What factors should be considered while designing a computer chair? (4)
- (c) Can playing field games relieve stress? Explain. (4)
10. (a) Why organizational stress is increasing in industries? Illustrate with examples. (6)
- (b) What is work life balance? What are the methods to achieve it? Explain. (6)